

AGENDA
ANGELINA COUNTY & CITIES HEALTH DISTRICT
Board of Health Meeting

When: 7:00 a.m., Wednesday, March 18, 2026

Where: Classroom/205 Shands Building

FILED
AT 2:24 O'CLOCK P.M
MAR 12 2026
AMY FINCHER
County Clerk, County Court at Law
Angelina County, Texas
By SF

https://teams.microsoft.com/join/19%3ameeting_YjRiNmYyMmUtNDRhZS00YTJkLWJkMGMtOTcyODE5ZmEzZTA0%40thread.v2/0?context=%7b%22Tid%22%3a%22b47be331-a44c-4dfb-88cb-12b914a1b9a7%22%2c%22Oid%22%3a%22fd1025b0-ec6b-49c5-9d11-6576ca1672c1%22%7d

Meeting ID: 217 114 919 560 1

Passcode: 356Nr6iz

- A. Welcome
- B. Prayer
- C. Public Forum
- D. As per the 2026 Cooperative Agreement, discuss, nominate, and elect Chair of Board of Health
- E. As per the 2026 Cooperative Agreement, discuss, nominate, and elect Vice Chair of Board of Health
- F. As per the 2026 Cooperative Agreement, discuss, nominate, and elect Secretary of Board of Health
- G. Discuss and consider approval for Chair of the Board of Health to have signing authority for Angelina County & Cities Health District Financial Accounts including all Bank Accounts and State Grants.
- H. Discuss, nominate, and elect or appoint interested Trustees/Board members for the Endowment Trust Fund
- I. Discuss, nominate, and elect or appoint county member(s) to serve on the Board of Health
- J. Discuss and consider the approval of Minutes from 2/18/2026
- K. Discuss and consider the approval of amendments to the FY26 Budget.
- L. Discuss and consider the approval of the annual Market Analysis chart and for the chart to be re-evaluated every January (Start of Calendar year vs Fiscal Year)
- M. Discuss and consider approving the Phlebotomy position as listed in Market Analysis chart.
- N. Discuss the Leadership and Organizational Assessment and discuss next course of action.
- O. Discuss, identify, and vote on members from Board of Health to serve within the audit subcommittee in preparing for the upcoming Independent Audit report.
- P. Discuss and consider approval of policy titled Hiring Incentive Policy 309.
- Q. Discuss and vote on approval of the RMHI counselor to receive \$10,000 Hiring Incentive as per policy 309. (DSHS already approved)
- R. Discuss and consider changing the 457b retirement plan to allow: a) certain distributions while still employed as detailed in section 9-2(a) of the plan document.
- S. Discuss and consider changing the 457b retirement plan to allow: b) allow rollover contributions for incoming employees as described in Appendix C-2 of the plan document.
- T. Discuss any questions related to the FY26 Q1 Quality Assurance Data and process improvement plan.
- U. Administrator Update: Deferred
- V. Finance Update: Deferred
- W. Adjourn